



## Lake Norman Charter Board Meeting Minutes

### May Meeting Minutes

May 2, 2019

#### General Meeting

Attending: Thom McElroy, Ricky Jones, Steve Jones, Kyle Burkey, Anna Blackwelder, Sherry Latten, Jennifer Johnson, Shannon Stein-Superintendent

**Meeting called to order at 7:00PM by Steve Jones**

#### Approval of Minutes

***Motion to approve March minutes by Thom McElroy; Ricky Jones seconds; motion carries.***

#### I. Support Group Update

- A. PTO: MS PTO meeting with Stein this month. April 26 was the final luncheon for teachers. May 7 will be the last teacher appreciation day. Edukits are available to purchase. June 3 will be the End-of-School luncheon and new school meet and greet coming up.
- B. Athletic Boosters: MS Sports finished up. HS is about to hit playoff time. All teams are doing well with championships and final games. Starting to look at fall sports now.

- II. Leadership Presentation:** Anna Blackwelder: Thanks the leadership committee: DeZordo, Shook, Crane, Bish and Kaproth-Glenn, and joining us will be Mrs. Schroth.
- UPDATES: ES: Crane: Things have changed a bit from last year and they are tying in a bit more to the Leadership in Action at the MS and HS. They have key words and a symbol for each of the leadership learning skills. Each skill includes a story and they add one repeat two, add one repeat two... They now have a leadership in action train. Olivia Shook (2nd grade) speaks about her 2nd grade class and what they do. MS: Mrs. Bish and K-Glenn speak: 5th grade is to define the 7 terms. After group activities, students completed a chart that helped them reflect on the skills and the activities they have completed. This can be used on the college application as well. In 6th grade the focus is application of the leadership skills. They chose an area of the community and make a positive impact with an act of service. The must show how well they have demonstrated the leadership skills. Jackson Carr (6th grade) speaks about the skills. He shared the Kennedy Strong Foundation (group supporting Downs Syndrome). He says the project helped him really understand what each of the standards stood for. 7th grade focuses on self assessment and how well they are using the leadership skills. They have been doing hands-on and team building activities. Students learn about strengths and challenges. The final part is for them to select a historical figure and identify how that person used the leadership skills. 8th grade is a reflection year. This year they learned about disabilities and finally will write a paper about a charity and how they can help make the charity better. Mya Downey speaks about what she has learned (8th grade). She reflected on the DDR experience and the food packaging project. She also did a

project collecting items for the needy. HS: It is clear that as the students rise up in the grades, these students will better understand what the reflections are all about. Shook and Dezordo spoke about how it is currently going. Over 80% of the submission have been submitted. Mostly the students are staying on point. Lesson plans have been created by teachers; there is a list of plans for teachers to select from. Kids have started to buy into the program. Submissions have been getting better and students are thinking deeper. Jeffrey Womack and Kiely Woods's essays about Enthusiasm and Purpose were read by Mrs. Shook. Identifying what a leader is and what leadership skills are apart from service is part of this goal.

### III. Superintendent's Report

- A. Mathcon competition: Students take a test and must be in the top 1% to attend the competition. They took this in February and Mathcon chose the top 1% to attend Mathcon. 19 students made the team. Dr. Kendrick traveled Chicago for the Mathcon with 17 students. Awards earned: Silver medal, gold medals, bronze medals, honorable mentions, 1st in state, 4th, and 3rd place awards, and the grand champion award. This was out of 900 people who came to the Mathcon. State finals today in Asheville and we took 5th in the state. First team to WIN a national competition. Dr. Kendrick was also recognized as the head coach at Mathcon. Team photo was taken. Mrs. Viduri spoke on behalf of the math "family." She mentioned how everyone has become a family because of this team and wants to thank the board and Mr. Kendrick for all of the dedication to this team.
- B. Craig Smith
  - i. We received the news that GreatSchools.org has given LNC a Great Schools College Success award as a successful school.
  - ii. Earlier this week *US News and World Report* released the top 500 schools in the country and we are one of these schools.
- C. We send teachers to NCTIES each year. Bob Graham went this year and he came back and worked with Nic Cox and Alex Eisley to create a sandbox project. "Augmented Science Sandbox" - A 3D camera measures the distance from something, physical barriers, shifts in water ways.....All board members looked at the sandbox and Mr. Graham read his letter of recommendation for Alex to the group emphasizing all of the amazing things he was able to do.
- D. We had several athletes sign to colleges based on athletics and academics. These were across the board.
- F. Career Speakers at the High School: Funchess: Students are exposed to different professionals: strategic communications, counselors, doctor, financial analysis, banking: in a branch and auditing and websites, engineers. Some are in-person speakers and some are skypes. Students hear about the different pathways people take to get to their professions. Some of these are for sign-ups only, some are for student sign-ups. This is not just to talk about the career, but also the path they took to get there.
- G. Stein worked with Officer Bo to make a list of the activities he does as an SRO. He is very strategic and builds relationships which help avoid crisis. Every other year there

is a specific touch point for him to take part in with the kids. This goes from topics, programs, and simple interactions. He will be designing a curriculum for the other schools in this area.

### **III. Old Business:**

#### **A. Committee Reports**

- i. Campus Master Planning/Construction: Scott: the ES was walked today. There is now sheetrock going up. The rooms are amazing. Building is dried in now and there is lots of progress. They are on track for completion.
- ii. Knight's Fund: Sara Lay RISE Together \$548,000 - We are over halfway and are continuing to work hard. We have half of the million together. Invest in Excellence: \$122,000 (Goal \$215,000). These gifts are still coming in. We have already been able to get the two new buses.
- iii. Technology & Innovation: Last report. This is transitioning to an operational committee. Digital Citizenship, trends, e-Learning, Innovation, tech trends in school, usage (breakage, cost, etc.)
- iv. Engagement: Attendance at Boots, Bulls, and BBQ. Engagement, and do people take advantage of these opportunities. 90-95% agree the opportunities are there. This was compared to last year's results, which were neutral to positive at each school. This summer they are talking about what this looks like for next year and how to develop the connections between parents, students, staff? This will be the focus for the upcoming year.
- v. Global Diversity & Inclusion: Launched the pilot for the teachers this April and this went really well. Last year as LIA was getting started, they looked at how to integrate diversity and inclusion with this program. A speaker from BOA came to talk to the students (Jr and Sr class) about what diversity looks like and how we work in teams in the real world. He will continue with the Dig Cit class. Instagram and snapchat conversations about diversity will be coming soon.
- vi. School-Life Balance: Next Time
- vii. Leadership: See above
- viii. Nominating: Closed the application for the second board position and have received another 15 applications in addition to the 20 we had. They will be interviewing next Thursday and will bring a recommendation next month.

### **IV. New Business:**

- A. Lottery Policy Revision: See packet: Add a statement that is consistent with NC GS115C-218.45 that explicitly states that priority enrollment of board and staff members' children in the school cannot exceed more than 15% of the total enrollment.

***Motion to approve Lottery Policy Revision by Thom McElroy, seconded by Ricky Jones; motion carries.***

- B. **Extra-Curricular Update Proposal:** Eligibility is based on the last semester. They did review the ideas that may have impacted a child during one semester which were appealed: injuries, deaths in family, divorce in family. Last year a student finished with a 2.9 cumulative GPA, but had below 2.5 during one semester and was not able to play his sport. This seems unfair. Last fall we had 7 athletes who were ineligible and could not play. Out of all HS sports, 11 in the winter, 5 spring. This year we had 10 fall, 4 winter, 5 spring. The idea is to change the policy to 2.0 and have no Fs. Over the last two years, 42 were ineligible and only 2 were repeat offenders. Their cumulative GPA was still good. A discussion about including Extra Curricular with Athletics was held. Some felt this was not fair. Theatre was discussed as just as active as a sport while Art Club is less demanding. A discussion about a “judgement clause” was discussed and the idea was tabled for later. Another discussion about students possibly “slacking off” if this is changed to a 2.0. A discussion about how this will be communicated to the school community. (Lowering the bar at this academic school). This will be discussed between Stein, Athletic department, and Sara Lay. Jennifer Johnson offered to help with language and would like to revisit the idea and how this is working in a year.

***Motion to approve Extracurricular Eligibility of eligibility to a semester of 2.0 GPA and no Fs by Kyle Burkley; seconded by Jennifer Johnson; motion carries.***

- C. HS Class Rank: FAQ document was created about the benefits of eliminating class rank. Effective class 2021 we will be no longer using class rank at the HS. How will this be communicated to the school? This will be done tomorrow and a communication is drafted and ready to go. Next month the board would like to hear the reaction of the community. Junior MA

***Motion to approve not utilizing class rank beginning 2021 by Thom McElroy, seconded by Anna Blackwelder; motion carries.***

- D. ES Assistant Principal Recommendation: Mr. Smith recommends Tim Swiatek to teach History. He has worked previously at LNCS and has relocated back here. Mrs. Melanie Latza has worked as a second grade teacher for the past two years at LNC ES.

***Motion to approve Tim Swiatek as the HS Teacher and Melanie Latza as ES Assistant Principal by Ricky Jones, seconded by Thom McElroy; motion passes.***

***Motion to move into closed session at 9:13 PM pursuant to North Carolina General Statutes § 143-318.11(a)(6) by Thom McElroy; Anna Blackwelder seconds; motion carries***

***Motion to move into open session by Rick Buckler; Sherry Latten seconds; motion carries.***

***Motion to adjourn at 9:37PM by Ricky Jones; Rick Buckler seconds; motion carries.***